

November 20, 2023

Company name: Toagosei Co., Ltd.

Code number: 4045

Representative : Mikishi Takamura, President Contact : Akihiko Matsuda, General Manager

Corporate Communication Dept. E-mail address: irpr@toagosei.co.jp

Toagosei Announces a Representative Director Change

Toagosei Co., Ltd. hereby announces that we resolved to implement a representative director change at a Board of Directors' meeting held on November 20, 2023.

1. Reason for the Change

To strengthen our management structure and to promote business reforms

2. Names and Titles of the New and Old Representative Directors

New Representative Director

Name: Hidenori Kobuchi

New title: Vice President and Representative Director & General Manager of the

Corporate Strategy Division

Retiring Representative Director

Name: Susumu Miho

Old title: Vice President and Representative Director & General Manager of the

Corporate Strategy Division

*Susumu Miho, the current Vice President and Representative Director, is scheduled to be appointed Director and President of Aronkasei Co., Ltd. on January 1, 2024.

3. Scheduled Date of Appointment

January 1, 2024

4. Brief Personal Record of the New Representative Director

Name: Hidenori Kobuchi
Date of birth: December 4, 1963

Final academic Mar 1988 Completed the Industrial Chemistry Program at the Graduate

record: School of Science and Technology in Meiji University

Birthplace: Yamaguchi Prefecture

Career: Apr 1988 Joined Toagosei Chemical Industry Co., Ltd.

Apr 2010 General Manager of the Adhesive Group in the Functional

Chemicals Division

Apr 2013 General Manager of the Polymer and UV-curable Group in the

Acrylic Products Division

Jan 2016 General Manager of the Polymer and UV-curable Group &

General Manager of the New Products Exploration Group in

the Acrylic Products Division

Jan 2017 General Manager of the Polymer Department in the Polymer &

Oligomer Division

Jan 2018 General Manager of the Polymer & Oligomer Division

Mar 2018 Executive Officer and General Manager of the Polymer &

Oligomer Division

Jan 2021 Executive Officer and President and Representative Director of

MT AquaPolymer, Inc.

Jan 2023 Executive Officer and General Manager of the Supply Chain

Management Division & General Manager of the Tokyo Sales

Department

Mar 2023 Director and General Manager of the Supply Chain

Management Division & General Manager of the Head Office

Sales Department (current position)

Number of 24,409 (as of the end of June 2023)

shares held:

^{*}Toagosei Chemical Industry Co., Ltd. changed its name in July 1994 to become Toagosei Co., Ltd.