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(Stock Exchange Code 4045) March 1, 2019

#### To Shareholders with Voting Rights:

Mikishi Takamura President and Representative Director Toagosei Co., Ltd. 1-14-1 Nishi-Shimbashi, Minato-ku, Tokyo

#### **NOTICE OF**

#### THE 106TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 106th Ordinary General Meeting of Shareholders of Toagosei Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights by either of the methods below. We request you to review the Reference Document for the General Meeting of Shareholders below and exercise your voting rights no later than 5:00 p.m. (Japan time) on Wednesday, March 27, 2019.

#### [Exercise of your voting rights in written form]

Please indicate your approval or disapproval of each of our proposals on the enclosed Voting Rights Exercise Form and return it to us by post so that it can reach us by the above exercise deadline.

#### [Exercise of your voting rights by electronic method (via the Internet)]

Please access our website for exercising voting rights (https://www.web54.net). Then enter your approval or disapproval of each of our proposals by the above exercise deadline, by using your "voting right exercise code" and "password" given on the enclosed Voting Rights Exercise Form and by following the on-screen instructions.

1. Date and Time: Thursday, March 28, 2019 at 10:00 a.m. (Japan time)

**2. Place:** 2F Large conference room at the Head Office of the Company located at 1-14-1 Nishi-Shimbashi, Minato-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. Business Report, Consolidated Financial Statements for the Company's

106th Fiscal Year (January 1, 2018 - December 31, 2018) and results of audits of the Consolidated Financial Statements by the Accounting Auditors and the Audit and Supervisory Committee

2. Non-consolidated Financial Statements for the Company's 106th Fiscal Year (January 1, 2018 - December 31, 2018)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Partial Amendment to the Articles of Incorporation

Proposal 3: Election of Ten (10) Directors (excluding Directors who act as Audit and

Supervisory Committee Members)

**Proposal 4:** Election of Two (2) Directors who act as Audit and Supervisory Committee

Members

#### 4. Decisions upon Convocation

- (1) When you exercise your voting rights by a proxy, you must delegate your voting rights to another shareholder of the Company, who has voting rights. The delegation of your voting rights is limited to only one proxy.
- (2) If you exercise your voting rights more than once by an electronic method, the last exercise of your voting rights shall be treated as the valid vote.
- (3) If you exercise your voting rights both in written form and by an electronic method, your vote that we receive later shall be treated as the valid vote. In such case, if we receive your votes on the same day, your voting right exercised by an electronic method shall be treated as valid.
  - When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
  - Among the documents that we should provide together with this Notice, Notes to the Consolidated and Non-consolidated Financial Statements are posted on the Company's website in accordance with applicable laws and regulations and the Articles of Incorporation of the Company. Therefore, we do not include such information in the attachments. Thus, the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Company's Accounting Auditors and the Audit and Supervisory Committee consist of the attached documents of this Notice and Notes to the Consolidated and Non-consolidated Financial Statements posted on the Company's website.
  - Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements be revised, the revised versions will be posted on the Company's website.
    - The Company's website: http://www.toagosei.co.jp/

### **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

Regarding the appropriation of surplus of the Company, we hereby propose as follows:

#### ■Year-end Dividend

The Company's basic dividend policy is to strive to distribute stable profits to our shareholders with its standard of stable dividends of \(\frac{\pmathbf{Y}}{20}\) per share, considering the business performance for the current fiscal year, future business developments and the progress of its business performance, etc. in a comprehensive perspective.

Regarding a year-end dividend for the 106th fiscal year, we propose as follows:

- (1) Type of dividend assets: Cash
- (2) Matters concerning the allotment of dividend assets and the amount thereof: We propose paying a dividend of ¥14 per share of the Company's common stock. The total amount of the dividends will be ¥1,842,815,604. We paid an interim dividend of ¥14 per share in the current fiscal year. Consequently, an annual dividend per share amounts to ¥28 per share.
- (3) Date when dividends of surplus become effective: March 29, 2019

In addition, the Company revised the "Toagosei Group Basic Policy on Corporate Governance" to establish that the basic dividend policy for returns to our shareholders on and after the fiscal year ending December 31, 2019 is to continue stable dividends with a target of a consolidated dividend payout ratio of 30% or more, and that the shareholder return shall be decided through a comprehensive consideration of the strengthening of our management structure and enhancement of internal reserves, as well as future developments and the progress of business, etc.

#### **Proposal 2:** Partial Amendment to the Articles of Incorporation

- 1. Reason for the amendments
  - (1) In order to prepare for the flexible development of an optimal management structure, the Company will amend Article 23 in the current Articles of Incorporation to elect the President from among not only Directors but also Executive Officers. Furthermore, in line with this change, the Company will amend Article 13 in the current Articles of Incorporation regarding the convener of the General Meeting of Shareholders, as well as Article 15 in the current Articles of Incorporation regarding the chairperson of the General Meeting of Shareholders, as necessary.
  - (2) The Company introduced an executive officer system in April 2001 in order to separate management functions from business execution, and, in line with the abovementioned amendments, the Company will newly establish a provision to clarify the appointment of Executive Officers and the distribution of their duties.
  - (3) Following the new establishment of the abovementioned provisions of the Articles of Incorporation, the Company will change the numbering of the Articles, alter the wording, change the year notation from the Japanese to the Western calendar, and make other required changes.

#### 2. Details of the amendments

(Amended parts are underlined.)

# Current Articles of Incorporation CHAPTER III. GENERAL MEETING OF SHAREHOLDERS

(Convocation of the General Meeting of Shareholders) Article 13. (Provision omitted)

2. The General Meeting of Shareholders shall, unless otherwise provided by laws and regulations or these Articles of Incorporation, be convened by the President and Representative Director by a resolution of the Board of Directors, and in the case where the President and Representative Director is unable to act, it shall be convened by another Director according to the order of precedence determined in advance by a resolution of the Board of Directors.

#### (Chairperson)

Article 15. The General Meeting of Shareholders shall be chaired by the President and Representative Director, and in the case where the President and Representative Director is unable to act, it shall be chaired by another Director according to the order of precedence determined in advance by a resolution of the Board of Directors.

### CHAPTER IV. DIRECTORS AND THE BOARD OF DIRECTORS

(Executive Directors and Representative Directors)

Article 23. The Board of Directors shall elect by resolution one (1) President and
Representative Director from among
Directors (excluding Directors who act as Audit and Supervisory Committee Members); provided, however, that the Board of Directors may elect by resolution one (1)
Chairman of the Board of Directors, as well as several Vice Presidents and Directors, Senior Managing Directors, Managing Directors and Senior Advisers and Directors as necessary.

# Proposed Amendments CHAPTER III. GENERAL MEETING OF SHAREHOLDERS

(Convocation of the General Meeting of Shareholders) Article 13. (Unchanged)

2. The General Meeting of Shareholders shall, unless otherwise provided by laws and regulations or these Articles of Incorporation, be convened by the President and Representative Director by a resolution of the Board of Directors, and in the case where there is a vacancy or other difficulty with regard to the President and Representative Director, it shall be convened by another Director according to the order of precedence determined in advance by a resolution of the Board of Directors.

#### (Chairperson)

Article 15. The General Meeting of Shareholders shall be chaired by the President and Representative Director, and in the case where there is a vacancy or other difficulty with regard to the President and Representative Director, it shall be chaired by another Director according to the order of precedence determined in advance by a resolution of the Board of Directors.

## CHAPTER IV. DIRECTORS AND THE BOARD OF DIRECTORS

(Executive Directors and Representative Directors)

Article 23. The Board of Directors shall elect by resolution one (1) President from among Directors (excluding Directors who act as Audit and Supervisory Committee Members) or Executive Officers; provided, however, that the Board of Directors may elect by resolution one (1) Chairman of the Board of Directors, as well as several Vice Presidents and Directors, Senior Managing Directors, Managing Directors and Senior Advisers and Directors, as necessary.

Current Articles of Incorporation

- 2. (Provision omitted)
- 3. The Chairman of the Board of Directors shall preside over the business operations of the Company, and the President and Representative Director shall govern the business operations of the Company.
- 4. In the case where a Chairman of the Board of <u>Directors</u> is not elected or <u>is unable to act</u>, the President and Representative Director shall perform the duties of the Chairman of the Board of Directors. <u>In the case where</u> the President and Representative Director <u>is unable to act</u>, another Director (excluding Directors who act as Audit and Supervisory Committee Members) shall perform the duties of the Chairman of the Board of Directors according to the order of precedence determined in advance by a resolution of the Board of Directors.

(New)

Article <u>24</u>. to Article <u>40</u>. (Provision omitted)

#### SUPPLEMENTARY PROVISIONS

- 1. The exemption from liabilities for damages of Corporate Auditors (including former Corporate Auditors) under Article 423, Paragraph 1 of the Companies Act, in relation to the acts conducted prior to the close of the 103rd Ordinary General Meeting of Shareholders which was held in March 2016(Heisei 28), by a resolution of the Board of Directors shall remain subject to the provisions of the previous Article 38, Paragraph 1 of the Articles of Incorporation of the Company prior to the amendment that took effect at the close of the Ordinary General Meeting of Shareholders.
- 2. The agreements that limit liabilities for damages of Outside Corporate Auditors (including former Outside Corporate Auditors) under Article 423, Paragraph 1 of the Companies Act, in relation to the acts conducted prior to the close of the 103rd Ordinary General Meeting of Shareholders which was held in March 2016(Heisei 28) shall remain subject to the provisions of the previous Article 38, Paragraph 2 of the Articles of Incorporation of the Company prior to the amendment that took effect at the close of the Ordinary General Meeting of Shareholders.

**Proposed Amendments** 

- 2. (Unchanged)
- 3. The Chairman of the Board of Directors shall preside over the management of the Company, and the President shall oversee and execute the business operations of the Company by a resolution of the Board of Directors.
- 4. In the case where a Chairman of the Board of Directors is not elected or there is a vacancy or other difficulty, the President and Representative Director shall perform the duties of the Chairman of the Board of Directors. In the case where there is a vacancy or other difficulty with regard to the President and Representative Director, another Director (excluding Directors who act as Audit and Supervisory Committee Members) shall perform the duties of the Chairman of the Board of Directors according to the order of precedence determined in advance by a resolution of the Board of Directors.

#### (Executive Officers)

Article 24. The Board of Directors may, by its
resolution, appoint Executive Officers and
have them share execution of the business
operations of the Company.

Article 25. to Article 41. (Unchanged)

#### SUPPLEMENTARY PROVISIONS

- 1. The exemption from liabilities for damages of Corporate Auditors (including former Corporate Auditors) under Article 423, Paragraph 1 of the Companies Act, in relation to the acts conducted prior to the close of the 103rd Ordinary General Meeting of Shareholders which was held in March 2016, by a resolution of the Board of Directors shall remain subject to the provisions of the previous Article 38, Paragraph 1 of the Articles of Incorporation of the Company prior to the amendment that took effect at the close of the Ordinary General Meeting of Shareholders.
- 2. The agreements that limit liabilities for damages of Outside Corporate Auditors (including former Outside Corporate Auditors) under Article 423, Paragraph 1 of the Companies Act, in relation to the acts conducted prior to the close of the 103rd Ordinary General Meeting of Shareholders which was held in March 2016 shall remain subject to the provisions of the previous Article 38, Paragraph 2 of the Articles of Incorporation of the Company prior to the amendment that took effect at the close of the Ordinary General Meeting of Shareholders.

**Proposal 3:** Election of Ten (10) Directors (excluding Directors who act as Audit and Supervisory Committee Members)

The terms of office for all of the nine (9) incumbent Directors will expire at the conclusion of the meeting. Accordingly, the Company proposes the election of ten (10) Directors (excluding Directors who act as Audit and Supervisory Committee Members), increasing the number of Independent Outside Directors by one (1) to further strengthen the management oversight functions of the Company.

The candidates are as follows:

No.	Name		Position and Responsibility at the Company	Attendance Rate at the Board of Directors meetings (for the current fiscal year)	Term of office (at the conclusion of this meeting)
1	Mikishi Takamura	[Reappointment]	President and Representative Director	13/13 (100%)	9 years
2	Nobuhiro Ishikawa	[Reappointment]	Vice President and Representative Director and General Manager, Corporate Strategy Division	13/13 (100%)	5 years
3	Katsuyuki Ito	[Reappointment]	Director, General Manager, Group Management Division and General Manager, Human Resource Development Department, Group Management Division	13/13 (100%)	4 years
4	Yoshitaka Suzuki	[Reappointment]	Director, General Manager, Group Administrative Division	13/13 (100%)	2 years
5	Moriyuki Kenjo	[Reappointment]	Director, General Manager, Supply Chain Management Division and General Manager, Tokyo Sales Department	10/10 (100%)	1 year
6	Susumu Miho	[Reappointment]	Director, General Manager, Technology & Production Administrative Division and General Manager, Research & Development Administrative Division	10/10 (100%)	1 year
7	Shinichi Sugiura	[Reappointment]	Director of the Company President and Representative Director, Aron Kasei Co., Ltd.	13/13 (100%)	6 years
8	Satoru Nakanishi	[Reappointment] [Outside] [Independent]	Director	13/13 (100%)	2 years
9	Yasuhiro Koike	[Reappointment] [Outside] [Independent]	Director	10/10 (100%)	1 year
10	Yasuo Kitamura	[New appointment] [Outside] [Independent]	Director who acts as Audit and Supervisory Committee Member	13/13 (100%)	3 years

(Note) Mr. Yasuo Kitamura has served as Director who acts as Audit and Supervisory Committee Member since March 2016, and his attendance rate at the Board of Directors meetings and term of office are during his tenure as Director who acts as Audit and Supervisory Committee Member.

No.	Name (Date of birth)	Summary of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)	Number of shares of the Company held
1	Mikishi Takamura (March 28, 1956) [Reappointment]	April 1980 Joined the Company April 2002 General Manager, Finance Group, Administrative Department April 2005 General Manager, Human Resources & General Affairs Group, Administrative Department April 2006 General Manager, Human Resources & General Affairs Group and General Manager, Investor Relations & Public Relations Section, Administrative Department April 2008 Deputy Plant Manager, Nagoya Plant March 2010 Director, General Manager, Administrative Department April 2012 Director, General Manager, Administrative Division March 2013 Director, General Manager, Corporate Strategy Department Vice President and Representative Director and General Manager, Corporate Strategy Division November 2015 President and Representative Director (to present)  [Reason for selecting him/her as a candidate for Director] The Company selected Mr. Mikishi Takamura as a candidate for Director because he has mainly been involved in the management of the corporate strategy division and the administrative division of the Company and is expected to enhance the decision-making function of the Board of Directors by overseeing the management of the Group based on his extensive experience and business track records.	70,977
2	Nobuhiro Ishikawa (January 8, 1955) [Reappointment]	April 1977 Joined the Company April 2001 General Manager, Productive Technology Group, Manufacturing Department, Nagoya Plant April 2002 General Manager, Manufacturing Department II, Nagoya Plant April 2005 General Manager, Acrylic Products Group, Acrylic Products Department April 2007 General Manager, UV-curable Resins Group, Functional Materials Department March 2008 Executive Officer, General Manager, Acrylic Products Department March 2010 Executive Officer, Plant Manager, Nagoya Plant March 2014 Director, General Manager, Technology & Production Administrative Division January 2016 Vice President and Representative Director and General Manager, Corporate Strategy Division (to present)  [Reason for selecting him/her as a candidate for Director] The Company selected Mr. Nobuhiro Ishikawa as a candidate for Director because he has mainly been involved in the management of the technology and production division and the operating division of the Company and is expected to enhance the decision-making function of the Board of Directors by overseeing the management of the Group based on his extensive experience and business track records.	41,443

No.	Name (Date of birth)	Summary	of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)	Number of shares of the Company held
3	Katsuyuki Ito (August 27, 1957) [Reappointment]	The Company sel has mainly been expected to fully decision-making	Joined the Company General Manager, Business Support Department, Aron Kasei Co., Ltd. General Manager, Corporate Strategy Department, Aron Kasei Co., Ltd. Resigned from the Company Director, Aron Kasei Co., Ltd. Director, General Manager, Administrative Division of the Company Director, General Manager, Group Management Division and General Manager, Human Resource Development Department, Group Management Division (to present) ing him/her as a candidate for Director] lected Mr. Katsuyuki Ito as a candidate for Director because he involved in the management of the Group company and is y perform his duty of business execution and enhance the function of the Board of Directors by reflecting his extensive usiness track records on the management of the Company.	31,463
4	Yoshitaka Suzuki (September 14, 1958) [Reappointment]	The Company sel he has mainly bee the Company and enhance the decis	Joined the Company Deputy Plant Manager, Nagoya Plant General Manager, General Affairs and Legal Department, Administrative Division; General Manager, Human Resources Department, Administrative Division; and General Manager, Investor Relations & Public Relations Section, Administrative Division General Manager, General Affairs and Legal Department, Administrative Division and General Manager, Human Resources Department, Administrative Division Director, General Manager, Administrative Division Director, General Manager, Group Administrative Division Director, General Manager, Group Administrative Division (to present) Ing him/her as a candidate for Director] Idected Mr. Yoshitaka Suzuki as a candidate for Director because In involved in the management of the administrative division of It is expected to fully perform his duty of business execution and Sion-making function of the Board of Directors by reflecting his ence and business track records on the management of the	19,696
5	Moriyuki Kenjo (April 18, 1957) [Reappointment]	April 1982 April 2007  March 2012 January 2016 March 2018  January 2019  [Reason for selecti The Company sel he has mainly be Company and is enhance the decis	Joined the Company General Manager, Sales Administrative Group, Supply Chain Management Department Executive Officer, General Manager, Tokyo Sales Department Executive Officer, Branch Manager, Osaka Branch Director, General Manager, Supply Chain Management Division and General Manager, Logistics Department, Supply Chain Management Division Director, General Manager, Supply Chain Management Division and General Manager, Tokyo Sales Department (to present) Ing him/her as a candidate for Director] Idected Mr. Moriyuki Kenjo as a candidate for Director because een involved in the management of the sales division of the expected to fully perform his duty of business execution and dison-making function of the Board of Directors by reflecting his ence and business track records on the management of the	17,372

No.	Name (Date of birth)	Summary of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)		Number of shares of the
6	Susumu Miho (November 12, 1959) [Reappointment]	The Company se has mainly been division and the perform his du	Joined the Company Research Manager, Productive Technology Laboratory, Technology Administrative Department Chief Executive Officer, TOA-DIC Zhangjiagang Chemical Co., Ltd. Deputy Plant Manager, Nagoya Plant of the Company General Manager, Monomer & Oligomer Group, Acrylic Products Department Executive Officer, General Manager, Acrylic Products Department Executive Officer, General Manager, Polymer & Oligomer Division and General Manager, New Product Development Department, Polymer & Oligomer Division Director, General Manager, Technology & Production Administrative Division and General Manager, Research & Development Administrative Division (to present) ting him/her as a candidate for Director] elected Mr. Susumu Miho as a candidate for Director because he involved in the management of the technology and production e operating division of the Company and is expected to fully ty of business execution and enhance the decision-making Board of Directors by reflecting his extensive experience and	Company held 29,569
7	Shinichi Sugiura (August 4, 1955) [Reappointment]	April 1978 April 2005 April 2007 March 2008 March 2013 March 2015 [Reason for select The Company see he has mainly be Company and the perform his dufunction of the company and the company and the company and the perform his dufunction of the company and	Joined the Company General Manager, UV-curable Resins Group, Functional Materials Department General Manager, Chlorine & Alkali Products Group, Commodity Chemicals Department Executive Officer, General Manager, Commodity Chemicals Department Director, General Manager, Supply Chain Management Division Director of the Company and President and Representative Director, Aron Kasei Co., Ltd. (to present) Ling him/her as a candidate for Director] Elected Mr. Shinichi Sugiura as a candidate for Director because teen involved in the management of the operating division of the management of the Group companies and is expected to fully ty of business execution and enhance the decision-making Board of Directors by reflecting his extensive experience and cords on the management of the Company.	38,409

No.	Name (Date of birth)	Summary	y of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)	Number of shares of the Company held
8	Satoru Nakanishi (August 31, 1953) [Reappointment] [Outside] [Independent]	The Company se because it is judg business backgro officer and he ca	Joined Mitsui Bank Executive Officer, Sumitomo Mitsui Banking Corporation Managing Executive Officer, Sumitomo Mitsui Banking Corporation Senior Managing Executive Officer, Sumitomo Mitsui Financial Group, Inc. Director and Senior Managing Executive Officer, Sumitomo Mitsui Banking Corporation Director, Sumitomo Mitsui Financial Group, Inc. Representative Director, Sumitomo Mitsui Financial Group, Inc. Representative Director and Deputy President, Sumitomo Mitsui Banking Corporation Director, SMFG Card & Credit, Inc. (to present) President and Representative Director, Cedyna Financial Corporation (to present) Director, SMBC Finance Service Co., Ltd. (to present) Director of the Company (to present) ing him/her as a candidate for Outside Director ged that he has broad insight that he has developed through his bund at the financial institutions and extensive experience as an un further enhance the management system of the Company by usight on the management of the Company.	585
9	Yasuhiro Koike (April 7, 1954) [Reappointment] [Outside] [Independent]	April 1983 April 1992 April 1997 April 2004 April 2010 November 2010 March 2018 [Reason for select The Company se because it is judg acquired as a pr further enhance	Research Associate, Faculty of Science and Technology, Keio University Associate Professor, Faculty of Science and Technology, Keio University Professor, Faculty of Science and Technology, Keio University (to present) Director, Keio Leading-edge Laboratory of Science and Technology Director, Keio Photonics Research Institute (to present) Councillor, Keio University (to present) Director of the Company (to present) ing him/her as a candidate for Outside Director lected Mr. Yasuhiro Koike as a candidate for Outside Director ged that he has expert knowledge and experience, etc. that he has rofessor of the Faculty of Science and Technology and he can the management system of the Company by reflecting such et and experience on the management of the Company.	192

No.	Name (Date of birth)	Summary of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)		Number of shares of the Company held
10	Yasuo Kitamura (March 8, 1965) [New appointment] [Outside] [Independent]	The Company see because it is jud lawyer and he careflecting such a Company.  He has not been an outside office.	Joined The Industrial Bank of Japan, Limited Registered as a lawyer Registered as a lawyer in New York State, the United States Partner, Kitamura & Hiraga Law Office (to present) Director, Zakkaya Bulldog Co., Ltd. Corporate Auditor of the Company Director who acts as Audit and Supervisory Committee Member of the Company (to present) Corporate Auditor, AIMECHATEC, Ltd. (to present) ting him/her as a candidate for Outside Director elected Mr. Yasuo Kitamura as a candidate for Outside Director dged that he has expert knowledge and experience, etc. as a an further enhance the management system of the Company by expert knowledge and experience on the management of the involved in corporate management other than his experience as er. However, the Company considers he will perform his duty utside Director for the above reasons.	3,635

#### (Notes)

- 1. There are no special interests between each candidate for Director and the Company.
- 2. The number of shares of the Company held by each candidate includes the candidate's equity interest in the Officer Shareholders' Committee.
- Messrs. Satoru Nakanishi, Yasuhiro Koike, and Yasuo Kitamura are candidates for Outside Directors, and the Company designates them as independent officers as stipulated under the regulations of Tokyo Stock Exchange and submitted a notification of the designation to the same Exchange.
- 4. Mr. Satoru Nakanishi is currently Outside Director of the Company. His term of office as Outside Director will have been two years at the conclusion of the meeting.
- 5. Mr. Satoru Nakanishi previously served as Representative Director and Deputy President of Sumitomo Mitsui Banking Corporation, which is the main bank of the Company. In April 2013, he retired from his position, after which five years and 11 months will have passed at the conclusion of the meeting.
- 6. Mr. Yasuhiro Koike is currently Outside Director of the Company. His term of office as Outside Director will have been one year at the conclusion of the meeting.
- 7. Mr. Yasuo Kitamura is currently Outside Director who acts as Audit and Supervisory Committee Member of the Company, and his term of office in his position will have been three years at the conclusion of the meeting. However, he will retire from his position as Director who acts as Audit and Supervisory Committee Member at the conclusion of the meeting.
- 8. The Company has provided in its Articles of Incorporation that it may enter into a liability limitation agreement with a Director (excluding executive directors, etc.), under the provisions of Article 427, Paragraph 1 of the Companies Act, to limit his/her liability under Article 423, Paragraph 1 of the Companies Act to the greater of ¥10 million or the amount specified by applicable laws and regulations. The Company has entered into the liability limitation agreement mentioned above with Messrs. Satoru Nakanishi, Yasuhiro Koike, and Yasuo Kitamura. If the election of Messrs. Satoru Nakanishi, Yasuhiro Koike, and Yasuo Kitamura is approved at the meeting, the Company intends to enter into the liability limitation agreements with them.

**Proposal 4:** Election of Two (2) Directors who act as Audit and Supervisory Committee Members

Mr. Yasuo Kitamura, who is currently serving as Director who acts as Audit and Supervisory Committee Member, will retire from his position by resignation at the conclusion of the meeting in order to become Director (excluding Director who acts as Audit and Supervisory Committee Member). Accordingly, the Company proposes the election of two (2) Directors who act as Audit and Supervisory Committee Members, increasing the number of Independent Outside Directors by one (1) to further strengthen the audit and oversight functions of the Company.

The Audit and Supervisory Committee has given its prior consent to this proposal.

The candidates are as follows:

No.	Name (Date of birth)	Summary of Career, Position and Responsibility at the Company (Important Concurrent Positions Held)		Number of shares of the Company held
1	Kiyoko Ishiguro (February 21, 1960) [New appointment] [Outside] [Independent]	Audit and Supervi The Company se who acts as Audi she has expert kn enhance the audi expert knowledge She has not been an outside office	Registered as a lawyer Partner, Noda, Aibara & Ishiguro Law Office (currently Noda Memorial Law Office) (to present) General Manager, Research Department, Tokyo Bar Association Chairperson, Public Relations Committee, Tokyo Bar Association Civil Defense Instructor, Legal Training and Research Institute, The Supreme Court Director, SATO HOLDINGS CORPORATION Corporate Auditor, TORAJI CORPORATION (to present) ting him/her as a candidate for Outside Director who acts as assory Committee Member] lected Ms. Kiyoko Ishiguro as a candidate for Outside Director at and Supervisory Committee Member because it is judged that nowledge and experience, etc. as a lawyer and she can further and oversight functions of the Company by reflecting such and experience on the management of the Company. involved in corporate management other than her experience as r. However, the Company considers she will perform her duty atside Director for the above reasons.	0
2	Masahiko Yasuda (September 15, 1963) [New appointment] [Outside] [Independent]	November 1988 May 1993 October 2006 July 2008 March 2012 August 2012 [Reason for selec Audit and Supervi The Company select who acts as Audit he has expert knough his expendence the audit and supervi through his expendence the audit and supervi through his expendence the audit and supervision	Joined Aoyama Audit Corporation Registered as a certified public accountant Managing Director, PwC Advisory Co., Ltd. Partner, PwC Advisory Co., Ltd. and Representative Partner, PwC Aarata President and Representative Director, Benedi Consulting Co., Ltd. (to present) Chief, Yasuda Masahiko Certified Public Accountant Office (to present) ting him/her as a candidate for Outside Director who acts as sory Committee Member] lected Mr. Masahiko Yasuda as a candidate for Outside Director at and Supervisory Committee Member because it is judged that sowledge and experience, etc. regarding accounting developed erience as a certified public accountant and he can further it and oversight functions of the Company by reflecting such and experience on the management of the Company.	0

(Notes)

- 1. There are no special interests between each candidate for Director and the Company.
- Ms. Kiyoko Ishiguro and Mr. Masahiko Yasuda are candidates for Outside Directors. The Company will designate them as independent officers as stipulated under the regulations of Tokyo Stock Exchange and submit a notification of the designation to the same Exchange.
- 3. The Company has provided in its Articles of Incorporation that it may enter into a liability limitation agreement with a Director (excluding executive directors, etc.), under the provisions of Article 427, Paragraph 1 of the Companies Act, to limit his/her liability under Article 423, Paragraph 1 of the Companies Act to the greater of ¥10 million or the amount specified by applicable laws and regulations. If the election of Ms. Kiyoko Ishiguro and Mr. Masahiko Yasuda is approved at the meeting, the Company intends to enter into the liability limitation agreements with them.

(Reference) Independence Criteria for Independent Outside Directors

The Company has adopted the following independence criteria for Outside Directors. Candidates are considered insufficiently independent from the Company if any of the following applies.

- 1. (1) A person who currently executes business for the Company or a subsidiary of the Company (executive director, corporate officer, executive officer, or other employee in a senior management position) or has done so within the past 10 years
  - (2) A party for which the Company is a major client, or if the party is a company, a person who executes business for the company (executive director, corporate officer, executive officer, or other employee in a senior management position)
  - (3) A party that is a major client of the Company, or if the party is a company, a person who executes business for the company (executive director, corporate officer, executive officer, or other employee in a senior management position)
  - (4) A legal specialist such as a lawyer, or an accounting specialist such as a certified public accountant, or a consultant, etc., who has received a significant amount of money or other assets from the Company, other than executive remuneration (or if the recipient of the assets is a corporation, association, or some other organization, a member of such organization).
  - (5) A major shareholder of the Company, or if the shareholder is a company, a person who executes business for the company
  - (6) A recipient of a significant amount of donations from the Company (or if the recipient of the financial asset is a corporation, association, or other organization, a member of such organization)
  - (7) A spouse or a relative within the second degree of someone to whom any of the above (1) to (6) applies
  - (8) A person to whom any of the above (2) to (7) have applied within the past three years
- 2. A person who has been an Outside Director of the Company for more than eight years.