

Directors

1 Mikishi Takamura

Chairman, CEO and Representative Director

1980 Joined the Company
2010 Director
2015 President and Representative Director
2025 Chairman, CEO and Representative Director (to present)

2 Hidenori Kobuchi

President, COO and Representative Director

1988 Joined the Company
2023 Director
2024 Vice President and Representative Director
2025 President, COO and Representative Director (to present)

3 Etsuzo Marumoto

Director

1987 Joined the Company
2024 Director
General Manager, Technology & Production Administrative Division and General Manager, Research & Development Administrative Division (to present)

4 Shoji Takayama

Director

1985 Joined the Company
2024 Director
General Manager, Group Supply Chain Management Division (to present)

5 Akihiko Matsuda

Director

1986 Joined the Company
2025 Director
CFO and General Manager, Group Corporate Strategy and Administration Division (to present)

6 Takashi Kato

Outside Director

2023 Director of the Company (to present)

Main concurrent positions :

Specially Appointed Professor, Institute for Aqua Regeneration, Shinshu University
Specially Appointed Professor, Research Institute for Interdisciplinary Science, Okayama University

Career highlights :

Former Professor, Department of Chemistry and Biotechnology, School of Engineering, The University of Tokyo
Former President, The Society of Polymer Science, Japan
Former President, The Japanese Liquid Crystal Society

Note: Current positions and main concurrent positions are as of April 30, 2025.

7 Masahiko Ito

Outside Director

2024 Director of the Company (to present)

Main concurrent positions :

Outside Director, TechnoPro Holdings, Inc.

Career highlights :

Former Chairman of the Board of Directors, Fujikura Ltd.

Former Chairman of the Japanese Electric Wire & Cable Makers' Association

8 Reiko Ishiyama

Outside Director

2025 Director of the Company (to present)

Main concurrent positions :

Professor, Department of Health Services Management, International University of Health and Welfare Graduate School

Outside Director, Tokio Marine Nichido Better Life Service Co., Ltd.

9 Yoshihito Takahashi

Director (Audit and Supervisory Committee Member)

1986 Joined the Company
2024 Director (Audit and Supervisory Committee Member) (to present)

10 Nobuhiko Takano

Outside Director (Audit and Supervisory Committee Member)

2018 Director (Audit and Supervisory Committee Member) of the Company (to present)

Main concurrent positions :

Certified Tax Accountant (Nobuhiko Takano Tax Accountant Office)

Outside Auditor of NICHIAS Corporation

Career highlights :

Former Regional Commissioner, Kumamoto Regional Taxation Bureau

11 Toshiyuki Teramoto

Outside Director (Audit and Supervisory Committee Member)

2024 Director (Audit and Supervisory Committee Member) of the Company (to present)

Main concurrent positions :

Representative Director and Chairman, Executive Officer and CEO, HORAI Co., Ltd.

Career highlights :

Former Director, Sumitomo Mitsui Financial Group, Inc.

12 Ikuko Komachiya

Outside Director (Audit and Supervisory Committee Member)

2025 Director (Audit and Supervisory Committee Member) of the Company (to present)

Main concurrent positions :

Attorney at Law (Legal i Plus Law Office)

Chairperson, Committee for the Investigation of Broadcasting Ethics, Broadcasting Ethics & Program Improvement Organization

Outside Director, SEIKITOKYU KOGYO CO., LTD.

