October 27, 2025

Company name: Toagosei Co., Ltd.
Code number : 4045
Representative : Hidenori Kobuchi, President, COO and Representative Director
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Notice Concerning the Introduction of Shareholder Benefit Program

Toagosei Co., Ltd (the “Company”) hereby announces that it resolved to introduce a shareholder benefit program at the meeting of its Board of Directors held today as described below.

1. Purpose of introducing a shareholder benefit program

We have decided to introduce a shareholder benefit program with the aim of expressing our gratitude to shareholders for their ongoing support and encouraging more shareholders to hold our shares over the medium- to long-term.

2. Details of the shareholder benefit program

(1) Eligible Shareholders

Shareholders who have been listed or recorded in the Company’s shareholder registry as of the record date of the last day of December each year and have continuously held 100 shares, one unit, or more of the Company for at least one year will be eligible. The initial record date will be the last day of December 2025.

(2) Details of shareholder benefit items

Based on our desire for shareholders to further deepen their understanding of the Company’s business, we will offer Aron Alpha, one of the Company’s products, to all eligible shareholders. Furthermore, in order to actively promote community-based contributions, we have decided to present the eligible shareholders with a gift catalogue including specialties and other items from the prefectures in which the Company's plants are located, or a QUO card according to their continuous holding period and the number of shares held.

Number of shares held[2]	Continuous holding period[1]	
	1 year or more but less than 3 years	3 years or more
100 shares or more but less than 300 shares	QUO card worth ¥1,000 1 tube of gel-type Aron Alpha EXTRA	QUO card worth ¥1,000 1 tube of gel-type Aron Alpha EXTRA
300 shares or more but less than 500 shares	Gift catalogue worth ¥3,000 1 tube of gel-type Aron Alpha EXTRA	Gift catalogue worth ¥4,000 1 tube of gel-type Aron Alpha EXTRA
500 shares or more but less than 1,000 shares	Gift catalogue worth ¥5,000 1 tube of gel-type Aron Alpha EXTRA	Gift catalogue worth ¥8,000 1 tube of gel-type Aron Alpha EXTRA
1,000 shares or more	Gift catalogue worth ¥10,000 1 tube of gel-type Aron Alpha EXTRA	Gift catalogue worth ¥15,000 1 tube of gel-type Aron Alpha EXTRA

*1 The continuous holding period refers to the period during which a shareholder has been consecutively listed or recorded, looking back from the record date, the last day of December each year, in the Company's shareholder registry as of the last day of June and the last day of December including the said record date under the same shareholder number.

Continuous holding period	Number of times a shareholder has been consecutively listed or recorded
1 year or more but less than 3 years	3 to 6 times
3 years or more	7 times or more

*2 In the event that a shareholder acquires additional shares or sells shares during the continuous holding period, and as a result, the category of the number of shares held as of the last day of June and that of the number of shares held as of the last day of December differ, the category corresponding to the smallest number of shares held by the shareholder during the period shall apply. In addition, if the category of the number of shares held applicable to shares with a continuous holding period of 1 year or more but less than 3 years and that of the number of shares held applicable to shares with a continuous holding period of 3 years or more differ, the continuous holding period shall be regarded as 1 year or more but less than 3 years.

(3) Delivery time of shareholder benefit items

Shareholder benefit items will be sent out within approximately three months from the last day of December.